

# Behaviour Policy

Approved by Governors – May 2016

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## Governor's statement of general principles

Good behaviour is a prerequisite to effective teaching and learning and the creation of a positive school ethos. Good behaviour must be seen in all aspects of school life.

At Christ Church C of E Primary School we value each child equally and as an individual and strive to provide the best education possible, within a stimulating, happy and caring environment, inspired by Christian values. All members of the school are expected to help maintain an atmosphere conducive to learning, with courtesy and mutual respect, together with a willingness to show humility and forgiveness, as basic requirement.

The rationale for this policy is based on the Christian values of love, respect and forgiveness. It provides a framework for the creation of a happy, secure and orderly environment in which children can learn and develop into caring and responsible adults. Good behaviour will be rewarded and inappropriate behaviour dealt with using a range of sanctions but the Christian message of forgiveness will be implicit in all we do. It will always be clear that it is the behaviour we find unacceptable and not the child.

Christ Church C of E Primary School believes that in order to facilitate teaching and learning,

We are committed to:

- Promoting desired behaviour.
- Promoting self-esteem, self-discipline, proper regard for authority and positive relationships based on mutual respect.
- Ensuring equality and fairness of treatment for all.
- Encouraging and rewarding good behaviour.
- Challenging and disciplining inappropriate behaviour.
- Providing a safe environment; free from disruption, violence, discrimination, bullying and any form of harassment.
- Encouraging a positive and supportive relationship with parents and carers.
- Developing relationships with our pupils which ensure early intervention.
- A shared approach which involves them in the implementation of the school's policy and associated procedures.
- Promoting a culture of praise and encouragement in which all students can achieve.

Signed by

Head teacher : Mrs Gill Taylor

Date: 3<sup>rd</sup> May 2016

Chair of Governors: Mrs Diane Leggett

Date: 3<sup>rd</sup> May 2016

# 1. Key roles and responsibilities

The Governing Body has overall responsibility for the implementation of the behaviour policy and procedures of Christ Church C of E Primary School

The Governing Body has overall responsibility for ensuring that the behaviour policy, as written, does not discriminate on any grounds, including but not limited to ethnicity/national origin, culture, religion, gender, disability or sexual orientation.

The Governing Body has responsibility for handling complaints regarding this policy as outlined in the school's complaints policy.

The Head teacher will be responsible for the day-to-day implementation and management of the behaviour policy and procedures of Christ Church C of E Primary School

Staff, including teachers, support staff and volunteers will be responsible for following the policy and for ensuring pupils do so also. They will also be responsible for ensuring the policy is implemented fairly and consistently.

Staff, including teachers, support staff and volunteers will create a supportive and high quality learning environment, teaching positive behaviour for learning and implementing the agreed policy.

Parents and carers will be expected to take responsibility for the behaviour of their child/children inside and outside of school.

Parents and carers will be expected to take responsibility for promoting positive behaviour for learning and modelling acceptable behaviour in the home.

Pupils are responsible for their own behaviour both inside school and out in the wider community.

Pupils are responsible for their social and learning environment and agree to report all undesirable behaviour.

# 2. Definitions

Christ Church C of E Primary School defines a "serious unacceptable behaviour" as any behaviour which may cause harm to self or others, damage the reputation of the school within the wider community and/or any illegal behaviour including but not limited to:

- Discrimination – not giving equal respect to an individual on the basis of disability, gender, race, religion, age, sexuality and marital status.
- Harassment – behaviour which is unwanted, offensive and affects the dignity of the individual or group of individuals.
- Vexatious behaviour – deliberately acting in a manner so as to cause annoyance or irritation.
- Bullying – a type of harassment which involved persistent actions, criticism or personal abuse which humiliate, intimidate, frighten or demean the individual.
- Cyberbullying - the use of electronic communication to bully a person, typically by sending messages of an intimidating or threatening nature.
- Possession of legal or illegal drugs, alcohol or tobacco.
- Presenting at school under the influence of drugs or alcohol.
- Possession of banned items.
- Truancy.
- Smoking.
- Refusal to comply with disciplinary sanctions
- Theft.

- Swearing.
- Fighting.
- Any illegal behaviour.

The context of the use of the above behaviours and the age of the child will be taken into consideration with regards to the seriousness of the offence.

Christ Church C of E Primary School defines a “low level unacceptable behaviour” as lower level bad behaviour which may disrupt the education of the perpetrator and/or other pupils including but not limited to:

- Lateness.
- Low level disruption and talking in class.
- Failure to complete classwork.
- Rudeness.
- Lack of correct equipment.
- No homework.
- Disruption on public transport.
- Use of mobile phones without permission.
- Graffiti

“Unacceptable behaviour” may be escalated as “serious unacceptable behaviour” depending on the behaviour breach.

### 3. School Rules

Our school rules have been shared with and agreed by children and are displayed in the school hall and classrooms. Both parents and children sign a home school agreement to enforce these rules.

- Move around the school safely and sensibly
- Use kind words, hands and feet.
- Always try your best
- Look after your own and school property
- Be honest
- Respect everyone

### 4. Training of staff

At Christ Church C of E Primary School, we recognise that early intervention can prevent bad behaviour. As such, teachers will receive training in identifying potentially at risk pupils.

Teachers and support staff will receive training on the behaviour policy as part of their new starter induction.

Teachers and support staff will receive regular and ongoing training as part of their development.

## 5. Pupil expectations

Pupils will be expected to follow the school code of conduct which includes:

- Conduct themselves around the school premises in a safe, sensible and respectful manner.
- Arrive to lessons on time and fully prepared.
- Follow reasonable instructions given by the teacher.
- Behave in a reasonable and polite manner to all staff and pupils.
- Show respect for the opinions and beliefs of others.
- Complete all class work as requested.
- Hand in home work at the time requested.
- Report unacceptable behaviour.
- Show respect for the working environment.

## 6. Smoking and Drug Policy

In accordance with Part 1 of the Health Act 2006, Christ Church C of E Primary School is a smoke free environment. This includes all buildings, out-buildings, playgrounds, playing fields and sheltered areas.

Parents/carers, visitors and staff must not smoke on school grounds and should avoid smoking in front of pupils and/or encouraging pupils to smoke.

In the interest of health and hygiene, we request that people refrain from smoking outside the school gates.

Pupils and staff are required to follow the schools drug and alcohol policy.

## 7. Rewarding good behavior

- House points – Individual and house awards.
- Postcard/text home
- Certificates
- Attendance awards
- Motivational stickers

## 8. Unacceptable Behaviour

1.1. Unacceptable behaviour as described above will not be tolerated at Christ Church C of E Primary School

1.2. Breaking any of the rules laid out in the school Code of Conduct will lead to sanctions and disciplinary action.

## 9. Sanctions

There is no corporal punishment at Christ Church C of E Primary School

Where aggressive and/or threatening behaviour is displayed, or illegal activity discovered, Christ Church C of E Primary School will not hesitate to contact the police if necessary.

Any pupil, staff member or visitor displaying aggressive and/or threatening behaviour will be removed from the premises.

[Low level unacceptable behaviour](#) – At Christ Church C of E Primary School, teachers have the freedom to impose sanctions as they see fit dependent on the behaviour of the pupil.

In the first instance, the teacher will tell the pupil to stop the behaviour.

If the behaviour does not stop immediately, the teacher will give a second warning.

If the behaviour still continues, the teacher will remove the child to an area for reflection.

If the behaviour continues, children will lose their own time.

If the behavior still continues, a senior teacher will be called for.

Finally, if there is still no improvement in the behaviour, parents will be informed

## 10. Items banned from school premises

Fire lighting equipment

- Matches, lighters, etc.

Drugs and Smoking equipment

- Cigarettes
- Tobacco
- Cigarette Papers
- Electronic cigarettes (e-cigs)
- Alcohol
- Solvents
- Any form of illegal drugs
- Any other drugs except medicines covered by the prescribed medicines procedure.

Weapons and other dangerous implements or substances such as

- Knives
- Razors
- Catapults
- Guns (including replicas and BB guns)
- Laser pens
- Fireworks
- Dangerous chemicals

Other items

- Chewing gum
- Caffeinated Energy drinks
- Offensive materials (i.e. pornographic, homophobic, racist etc.)
- Aerosols including deodorant and hair spray

## 11. Searching

Staff members may use common law to search pupils with their consent for any item.

Staff members may ask any student to turn out their pockets.

Staff members may search any student's backpack or locker.

Under Part 2, Section 2 of the Education Act 2011, teachers are authorised by the Head teacher to search for any prohibited item including but not limited to tobacco and cigarette papers, as well as illegal drugs and alcohol without the consent of the pupil if they have reasonable grounds for suspecting that the pupil is in possession of a prohibited item.

Searches will be conducted by a same sex member of staff with another same sex staff member as a witness unless there is a risk that serious harm will be caused to a person if the search is not done immediately, and where it is not practicable to summon another member of staff.

Staff members may require a pupil to remove outer clothing including hats, scarves, boots, coats and scarves.

Pupil's possessions will only be searched in the presence of the pupil and another member of staff unless there is a risk that serious harm will be caused to a person if the search is not done immediately, and where it is not practicable to summon another member of staff.

Any staff member may refuse to conduct a search.

## 12. Confiscation

A staff member carrying out the search can confiscate anything they have reasonable grounds for suspecting is a prohibited item. This includes "legal highs" and other potentially harmful materials which cannot immediately be identified.

If necessary, the police will be called for the removal of the item/items.

## 13. Outside school and the wider community

Christ Church C of E Primary School has developed a good reputation over the years.

Pupils at Christ Church C of E Primary School must agree to represent the school in a positive manner.

The guidance laid out in the school code of conduct applies both inside school and out in the wider community, particularly if dressed in school uniform.

Complaints from members of the public about unacceptable behaviour from pupils at Christ Church C of E Primary School are taken very seriously and will be recorded and fully investigated.

## 14. Controlled Substances

Christ Church C of E Primary School has a zero tolerance policy on illegal drugs.

Following the identification and confiscation of a controlled substance, the staff member will seal the sample in a plastic bag and include details of the date and time of the confiscation and witness/witnesses present.

The staff member will securely store the sample.

The incident will be reported immediately to the police who will collect it and then deal with it in line with agreed protocols.

Christ Church C of E Primary School will not hesitate to give the name of the pupil from whom the drugs were taken.

Any further measures will be undertaken in line with the schools' safeguarding policy.

Where controlled substances are found on school trips away from the school premises, parents/carers of the pupil as well as local police will be notified.

## **15. Reasonable Force**

For instructions and information given to staff regarding the use of Reasonable Force please see the separate policy 'Physical Intervention and Restraint Policy'

## **16. Safeguarding**

For further information regarding pastoral care for school staff accused of misconduct it should be noted that the school should not automatically suspend a member of staff who has been accused of misconduct, pending an investigation. The governing body instructs the head teacher to draw on the advice in the 'Dealing with Allegations of Abuse against Teachers and Other Staff' guidance. Please also see the procedures in the Safeguarding policy for further guidance and advice to follow.